

Frank Semcer, Jr. - *Shuey Horowitz Humanitarian Award* Recipient

Frank is the Director of Human Resources for MICRO, a full-service contract manufacturer that draws on over 80 years of experience in medical assembly, precision metal stamping, insert and injection molding, machining, sharpening, finishing and assembly to deliver the highest quality products to customers in many industries, including medical device, automotive, aerospace and electronics. A truly global company, MICRO manufactures and distributes products to customers around the world.

In his role at MICRO, Frank leads the full scope of Human Resources ensuring alignment between workforce strategy and long-term business goals. He directs HR initiatives across talent acquisition, employee relations, organizational development, and compliance. He has partnered with executive leadership to restructure performance management, compensation, and training systems. He also spearheaded the company-wide implementation of a Human Capital Management (HCM) platform to improve efficiency and data-driven decision-making.

Frank also leads labor negotiations and contract renewals for the unionized workforce, ensuring productivity and cost control, and drives cultural transformation initiatives to support growth in the medical device manufacturing sector.

He has previously served as MICRO's Director of Sales and Administration where he managed the sales process from lead generation through order fulfillment to support revenue growth and customer satisfaction across medical device and industrial markets, as well as developed the internal sales team, setting performance targets, coaching staff, and ensuring accountability for results.

Frank is a past Vice President and member of the HomeSharing Board of Trustees.

David C. Tien - *Frank J. Semcer, Sr. Outstanding Volunteer Leadership Award* Recipient

David has eighteen years of hands-on Project Management, Technical, and Business Analysis experience implementing and developing Financial Trading & Accounting Systems for investment banks, hedge funds, and asset/wealth managers, as well IT system and social media consulting for several multinational corporations and area non-profits.

Currently, David is performing Digital Media Analysis and Technology Training for three (3) non-profit organizations, and the Somerset County Library System and Senior Wellness Center. He also serves as HomeSharing's Webmaster and as a member of the Advertising and Branding Committee.

David has consulted at Aon Hewitt advising leading major corporations on Health Benefit & Retirement Systems providing benefits information and custom financial calculators to their employee base.

Over seven (7) years David has worked directly for the Advent Software and Fiserv/Checkfree Professional Services Groups implementing the respective industry-leading portfolio accounting systems Geneva and APL.

David has earned an MBA in Finance from The George Washington University; a Bachelor of Science in Electrical Engineering from Rutgers University; and a Certificate in Finance and a Certificate in Project Management, both from New York University.

David is a member of the HomeSharing Advertising and Branding Committee and volunteers as the organization's Webmaster.